

TUESDAY JULY 25

7:45-8:45 A.M. **ORGANIZING COMMITTEE
BREAKFAST** Jorge Tadeo Lozano University

8:45-9 A.M. **COFFEE AND
REGISTRATION**

9-11 A.M. 

**OPENING PLENARY SESSION – FABIO LOZANO
SIMONELLI AUDITORIUM - Jorge Tadeo Lozano University
Carrera 4 # 22 – 40**

Presenter: Communicator Alexander Pedraza Rojas

1. Protocolary Acts – National Anthems of Colombia and Bogotá
2. Musical pieces- National Army Symphonic Band - Center for Historical Studies of the National Army
3. Greetings Dr. Carlos Sánchez Gaitán Rector of the Jorge Tadeo Lozano University.
4. Greetings Dr. Marco Tulio Calderón Peñaloza, Rector of Universidad La Gran Colombia
5. Greetings Dr. Olga Illera Correal, Dean of the Faculty of Social Sciences Jorge Tadeo Lozano University.
6. Greeting from the Minister of Labor – delegate from the Ministry of Labor (to be confirmed)
7. Presentation of the General and Academic Coordinator of the Congress UGC Dra. Martha Monsalve Cuéllar.
8. INAUGURAL CONFERENCE Dr. Harry Katz World President ILERA. "Critical Issues in International and Comparative Labor Relations". Dean, ILR School, Cornell University (virtual)

Folkloric Group of University of Gran Colombia

WEDNESDAY JULY 26

8:30-9 A.M. **COFFEE AND
REGISTRATION**

9-11 A.M. 

**PLENARY SESSION – AUDITORIUM - Military University
Campus of Cajicá Kilometer 2, via Cajicá-Zipacquirá**

1. Greetings Dr. Sergio Trujillo Florián Dean of the Nueva Granada Military University Law School.
2. Greetings Prof. Oscar Salamanca Rodríguez
3. **MEXICO** – "Labor Flexibility in Mexico in 2023. Are there better working conditions after the 2021 reform?" Dr. Elizabeth Sánchez Rodríguez President of ILERA Mexico. Autonomous University of Tlaxcala, Mexico.

Commenters:

- **COLOMBIA.** Prof. Jean Tamarones.
- **HONDURAS.** Prof. Karla Matamoros
- **PERU.** Dr. Armando Alvarado Cerro.
- **USA.** Professor Ryan Larsen.

MODERATORS: Dr. Sergio Trujillo Florián Dean of the Nueva Granada Military University Law School and Prof. Oscar Salamanca Rodríguez

THURSDAY JULY 27

8:30-9 A.M. **COFFEE AND
REGISTRATION**

9-11 A.M. 

**INDIVIDUAL PAPERS
SESSION - AULA
MÁXIMA - Universidad la
Gran Colombia Carrera 6 #
12B - 40**

*A new generation of
integrated employment:
responding to the crisis
and promoting inclusive
and sustainable
development*

1. **MALAYSIA-** Dr. Balakrishan Parasuraman. University of Malaysia Kelantan.
2. Dr. Luz Karime Ángel and Extension Directorate of the University of Gran Colombia Dr. Martha Wilson.
3. ACOPI Observatory
4. Observatory of Libre University

9-11:30 A.M. 

*Technology-Based
Future of Collective
Bargaining*

1. **ARGENTINA** Dr. Andres Prieto Faisano
2. **VENEZUELA - FRANCE.** Prof. Alexandre Marin Fantuzzi (virtual)
3. **SOUTH AFRICA.** Prof. Cameron Morajane
4. **MEXICO.** Hector Tomas Natividad Sanchez. President Mexican Society of Labor Law
5. CTC – Dr. John Jairo Caicedo
6. UTIPEC - CGT – Dr. Alejandro Ospina Piedrahita

5. Jorge Tadeo Lozano University Observatory

MODERATOR:

MODERATOR: Prof. Víctor Morales Salcedo. UGC Postgraduate Coordinator

COFFEE BREAK 11-11:30 A.M

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11:30-1:30 P.M.  **LATIN AMERICAN GROUP — FABIO LOZANO**
AUDITORIUM - Jorge Tadeo Lozano University Carrera 4 # 22 – 40

Gender and non-discrimination. LATIN AMERICAN GROUP:

- **ARGENTINA.** Dr. Eleonora Peliza. President of ILERA Argentina.
- **BRAZIL.** Dr. Jorge Cavalcanti Boucinhas Filho.
- **COLOMBIA.** Dr. Martha Elisa Monsalve Cuellar. President ILERA COLOMBIA.
- **CHILE.** Dr. Cecily Halpern (virtual). Vice Dean of the Faculty of Law of the University of Santiago de Chile.
- **COSTA RICA.** Judge Adrián Calderón Chacón (virtual).
- **MEXICO.** Judge Leobardo López Morales and Dr. Dayna Montalvo González.
- **PERU.** Dr. Marco Mejía Acosta (virtual)
- **URUGUAY.** Lic. Diego Sasiaín ILERA Uruguay (virtual)


MODERATOR: Dr. Carolina SÁCHICA Moreno. Director of the Law Program at Jorge Tadeo Lozano University.

11:30-1 P.M.  **SIMULTANEOUS SESSION**
LOS VIRREYES AUDITORIUM- Universidad la Gran Colombia Carrera 6 # 12B - 40

BANCOLOMBIA CONVERSATORY: PRESENTATION OF LABOR RELATIONS AND SOCIAL DIALOGUE MODEL

Dr. Enrique González Bacci

MODERATOR: Prof. Carolina Machado Ospina

11:30-1 P.M.  **SIMULTANEOUS SESSION**
AUDITORIUM Universidad la Gran Colombia Carrera 6 # 12B - 40


Care is human, it requires social and labor protection

1. **Ibero-American Social Security Organization - OISS "Economy of care and aging in Ibero-America"** Dr. Holman Jiménez (virtual).
2. **MEXICO** "Care and social security policies. Systematization of good policy practices that recognize care work as a way of accessing social security benefits" Lourdes Jiménez Brito - researcher at the Inter-American Conference on Social

11:30-1 P.M.  **SIMULTANEOUS SESSION** AUDITORIUM - Universidad la Gran Colombia Carrera 6# 12B - 40

Sustainable Development Goals

1. **SPAIN - COLOMBIA** Dra. Inma Aragón – Complutense University of Madrid - Prof. Catalina Santana Castellanos – 101 ideas (virtual).
2. **COLOMBIA -** "Military service as integral employment" Brigadier General Oscar Alexander Tobar Soler Chief of Staff Force Generator of the National Army of Colombia

11:30-1 P.M.  **SIMULTANEOUS SESSION**
LOS VIRREYES AUDITORIUM- La Gran Colombia University Carrera 6# 12B - 40

ARGENTINA. YOUTH GROUP J6. Prof. Maria Candelaria Fernandez

Representatives of these sectors:

1. Construction
2. Stock exchange
3. Banking
4. Industry
5. Trade
6. Field

MODERATOR: Dr. Andres Prieto Faisano

Security (CISS) (virtual).
 3. The silver economy
 Eduardo Carvajalino.
 Dean Economic Sciences UGC

MODERATOR: Prof. Sebastián Arévalo.

3. CHILE – “A new generation of comprehensive employment: responding to the crisis and promoting inclusive and sustainable development”
 Prof. Jorge Martínez Rivera (virtual)

4. COLOMBIA – “Green jobs as part of the legal roadmap towards a sustainable and responsible workplace in Colombia”
 Prof. Luz María Arbeláez Executive Secretary ILERA Colombia


MODERATOR: Dr. Jorge Luis Yarce Tamayo

1-3 P.M. **FREE LUNCH**


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3-6 P.M. 
SIMULTANEOUS SESSION CAMINEMOS JUNTOS GROUP
 AUDITORIUM –
 Superintendence of Companies Av. El Dorado #51-80

3-6 P.M. 
SIMULTANEOUS SESSION SIMON BOLIVAR
 AUDITORIUM - Universidad la Gran Colombia Carrera 5 # 12B - 49


Health and Safety at Work – Psychosocial Risks

3-6 P.M. 
SIMULTANEOUS SESSION SIMON BOLIVAR
 AUDITORIUM - Universidad la Gran Colombia Carrera 6 # 12B – 40

3-6 P.M. 
SIMULTANEOUS SESSION DARÍO ECHANDÍA
 AUDITORIUM - Universidad Libre - Calle 8 No. 5-80

 1. Greetings Dr.
 Ciro Nolberto Güechá Medina

3-5 P.M. 
SIMULTANEOUS SESSION – AUDITORIUM – Piloto Public Library

3-5 P.M. 
SIMULTANEOUS SESSION LOS VIRREYES
 AUDITORIUM- La Gran Colombia University Carrera 6 # 12B – 40

Future of Work based on the use of technology

Migrations: Socioeconomic and political aspects

1. Greetings Dr. Billy Escobar Pérez Superintendent of Companies
2. PRESENTATION OF THE WORK Dr. Martha Monsalve Cuéllar
3. FOREWORD Dr. Billy Escobar Pérez Superintendent of Companies.

I. International instruments that allude to the migratory phenomenon and protective regulations. La Gran Colombia University Dra. Martha Monsalve Cuéllar

II. Generalities of the migratory phenomenon. Migratory current characteristics Emphasis of the Financial Crisis of 2008. Presented by Dr. Yohana Emilse Quintero and and Mg. Mauricio Benavides - UNIMINUTO University

III. Analysis of the political causes that have influenced migratory flows in the last 40 years. Present Prof. Sergio Marín – Politécnico Grancolombiano University (virtual)

IV. Economic changes worldwide that have affected the increase in migratory flows and their characteristics based on them. Presented by Prof. Edgar David Pérez Sanabria and Prof. Ignacio Perdomo Gómez - Libre University.

V. Demographic aspects resulting from recent migratory flows.

1. Ibero-American Social Security Organization - OISS "Mental health of health workers: results of a multicenter study in Ibero-America" Dr. Gloria Helena Villalobos Fajardo.
2. International Labor Organization - ILO "Safety and health at work as a fundamental principle and right". Schneider Guataqui Cervera National Coordinator ILO
3. COLOMBIA -Dr. Adriana Solano Luque. President of the Colombian Security Council CCS.
4. COLOMBIA - "Psychosocial Risk in the mental health of caregivers" Dr. Belisario

1. ARGENTINA - Today's Judge Dr. Julio Armando Grisolia

Commenters:

- **COLOMBIA.** Judge Iván Mauricio Lenis Gómez Labor Chamber Supreme Court of Justice.
- **COSTA RICA.** Judge Adrián Calderón Chacón Costa Rica and (virtual) female employment.
- **BRAZIL.** Judge Lorena Colnago de Mello
- **MEXICO.** Judge Leobardo López Morales.

MODERATOR: Dr. Eleonora Peliza

- Dean of Libre University
2. PERU - "Teleworking in Peru after the Covid-19 pandemic: background, problems and perspectives" Dr. Leopoldo Gamarra Vilches – Director of Postgraduate Studies at the Universidad Nacional Mayor de San Marcos.

Commenters:

- **COLOMBIA.** Dr. Edgar David Pérez Sanabria.
- **PARAGUAY.** Dr. Natalia Sossa.
- **CHILE** Dr. Rodrigo Azocar (virtual)
- **PANAMA.** Dr. Walker Sizemore (virtual).

MODERATOR: Dr. Marco Mejía Acosta President ILERA Perú (virtual).

Cra. 64 #50 – 52, Medellín

Projections of the right to work and social security in current times.

1. Greetings Dr. Luis Fernando Duque Garcia Director UGC
2. University of Antioquia Research Group
3. San Buenaventura University - Dr. Jaime Alberto Mejía Castrillon
4. Politécnico Grancolombiano University Corporation Sergio Leon Marin

- **BRAZIL.** Dra. Christiana DarC
- **PERU.** Dr Luis Quintana
- **MEXICO.** Dr. Arturo Martinez y Gonzalez

MODERATOR: Dr. Luis Fernando Duque Garcia.

1. URUGUAY – Dr. Juan Raso Delgue University of the Republic of Uruguay

Commenters:

- **MEXICO.** Dr. Federico Anaya
- **BRAZIL.** Dr. Sonia Sapucaia.

PRACTICAL EXERCISES ON ARTIFICIAL INTELLIGENCE

Dr Christian Mancilla
Dr. Federico Anaya

MODERATOR:

Presented by Prof. Marcela Roa and the Jorge Tadeo Lozano University Legal Clinic.

VI. Incidence of migration on labor supply and demand. Prevailing Characteristics Presented by Dr. Jorge Luis Yarce Tamayo - Central University

VII. Relevant aspects regarding the administration of human talent and adaptation of companies to these labor migrants Presented by: Dr. Sebastián Chacón – ACRIP - Politécnico Grancolombiano.

VIII. Discriminatory factors in migration, causes, effects and ways to achieve equality. Presents: Prof. Oscar Salamanca Rodríguez - Nueva Granada Military University

IX. Effects of migration on the financing, sustainability and coverage of social protection. Presented by Prof. Jaime Alberto Mejía Castrillón. San Buenaventura University Medellin.

X. The human rights of migrants facing the threat of national sovereignty. How can both rights be made effective? Presented by Brigadier General Oscar Alexander Tobar Soler and Dr. Diana Mattar Kalil – National Army of Colombia

CONCLUSIONS.

Velásquez Pinilla
Expert in OSH

MODERATOR: Dr. Jorge Olave Molano.

CONGRESS DINNER



5-7:30 P.M **CLOSING PLENARY**

SESSION LOS VIRREYES AUDITORIUM- Universidad la Gran Colombia Carrera 6 # 12B – 4O

1. Words Rector Dr. Marco Tulio Calderon Peñalosa
2. Lecture Dr. Evance Kalula President of the ILO Freedom of Association Committee

3. Trends of Labor Reforms in Latin America, future of outsourcing

- **MEXICO** Arturo Martinez Gonzalez ILTRAS
- **COLOMBIA.** Dr. Miguel Pérez García ACOSET
- **BRAZIL** Judge Guilherme Feliciano (virtual)
- **PERU** – Luis Serrano Diaz. Director of Labor of Peru (virtual).

Moderator: Dr. Ignacio Perdomo Gómez Libre University


Presentation of Conclusions Executive Secretary ILERA Colombia Prof. Luz María Arbeláez

FRIDAY

JUY 28 – SPECIAL EVENT

FORUM “ROLE OF THE ILO IN SOCIAL DIALOGUE AND TRIPARTISM” *IN MEMORIAM* OF DR. ALBERTO ECHAVARRÍA SALDARRIAGA (RIP)

8-9 A.M. COFFEE AND REGISTRATION

9-1 P.M.  **FORUM “ROLE OF THE ILO IN SOCIAL DIALOGUE AND TRIPARTISM” IN MEMORIAM OF DR. ALBERTO ECHAVARRÍA SALDARRIAGA (RIP) – LOS VIRREYES HALL -**
Universidad la Gran Colombia Carrera 6 # 12B - 40

Special guest

Chairman of the ILO Committee on Freedom of Association Prof. Evance Kalula

Guests Social partners

GOVERNMENT

Ministry of Labor Mr. Vice Minister of Labor Dr. Edwin Palma Egea

WORKERS

- CONFEDERATION OF WORKERS OF COLOMBIA CTC (spokesperson)
- TRADE UNION CONFEDERATION OF COLOMBIAN WORKERS CSTC
- GENERAL CONFEDERATION OF LABOR CGT

PROGRAM

Master of Ceremonies and Moderator Dr Alexander Pedraza Rojas

1. Protocol Greeting and Welcome Dr. Marco Tulio Calderon Peñaloza Rector of the University of Gran Colombia
2. Offering of Tribute to Dr Alberto Echavarría Saldarriaga Dra Martha Elisa Monsalve Cuellar Universidad la Gran Colombia and objective of the event
3. Keynote Lecture by the Chairman of the Committee on Freedom of Association
4. Interventions by the Representatives of the Social Partners. Prior registration and for 5 minutes only

CONCLUSIONS OF THE EVENT

Wine of honor Offered by the University of Gran Colombia

- UNITED CENTRAL OF WORKERS OF COLOMBIA CUT
- CONFEDERATION OF DEMOCRATIC WORKERS OF COLOMBIA CTDC
- NATIONAL CONFEDERATION OF WORKERS CNT
- UNION OF WORKERS OF COLOMBIA UTC
- CONFEDERATION OF PUBLIC SERVANTS AND PUBLIC SERVICES OF COLOMBIA CSPC
- CONFEDERATION OF THE COLOMBIAN TRADE UNION UNION CENTRAL C.T.U USCTRAB
- UNION DEMOCRATIC ALTERNATIVE OF THE AMERICAS ADS
- COLOMBIAN CONFEDERATION OF PUBLIC SERVANTS SER NACION
- ALTERNATIVE COLOMBIAN CONFEDERATION OF LABOR C.A.T.- FEM

EMPLOYERS

- ACOPI President Dr. Rosemary Quintero
- ANDI President Dr Bruce McMaster
- ACRIP President Dr. Gladys Vega Valencia
- ACOSET Executive President Dr Miguel Pérez García
- BANCOLOMBIA - Dr. Enrique González Bacci
- NATIONAL FEDERATION OF COFFEE GROWERS – Dr. Hilton Moscoso

UTIPEC - CGT

President Dr Alejandro Ospina Piedrahita